

Mediation Procedure

Under the IPOPHL mediation procedure, parties to a case referred to mediation are required to appear for a briefing on mediation on the date and time set by the Office. A mediator assigned by the Operation Management Head shall brief the parties on mediation as an alternative interest-based conflict resolution process and shall assist the parties in the selection and appointment of the neutral. The parties can, in fact, choose the mediator present as their neutral. The mediation proceeding starts with the appearance of the parties for briefing and ends when the parties terminate the proceedings due to non-settlement of the negotiation or by the execution of a compromise agreement. The mediation procedure takes a maximum of ninety (90) days from the start to finish. In case of non-settlement, the parties shall be brief on arbitration as another option to settle their dispute. This is the start of the IPOPHL arbitration process.

