

## Schedule of Fees

(All amounts are in Philippine pesos)

| <b>Mediation</b>        |                 |
|-------------------------|-----------------|
| <b>Type of Fee</b>      | <b>Amount</b>   |
| Mediation Fee           | Php 4,000/party |
| Mediation Extension Fee | Php 2,000/party |

1. The Mediation Fee chargeable to each party shall include the mediator's fees, Mediation Office Administrative fees and other related expenses.
2. All fees will be charge of an additional one percent (1%) Legal Research Fund.
3. The Mediation Fee will entitle the parties to a case to have two (2) sessions of mediation conference at a maximum of two (2) hours per session.
4. The Mediation Extension Fee shall cover the succeeding sessions after the initial two (2) sessions.
5. In the event that mediation is conducted outside IPO, additional expenses to be incurred by the Mediator, such as transportation, food and accommodation charges shall be borne by the parties.

| <b>Arbitration</b> |                              |   |
|--------------------|------------------------------|---|
| <b>Type of Fee</b> | <b>Sum in Dispute (SID)</b>  | <b>Amount</b>                                     |
| Administrative Fee | SID up to Php 1,000,000 (1M) | Php 30,000.00 (MF=minimum fee)                    |
|                    | Over 1M to 5M                | P 35,000.00 + 1.68% of amount in excess of 1M     |
|                    | Over 5M to 10M               | P107,200.00 + 0.91% of amount in excess of 5M     |
|                    | Over 10M to 50M              | P157,700.00 + 0.17% of amount in excess of 10M    |
|                    | Over 50M to 100M             | P230,700.00 + 0.17% of amount in excess of 50M    |
|                    | Over 100M to 200M            | P320,700.00 + 0.16% of amount in excess of 100M   |
|                    | Over 200M to 300M            | P485,700.00 + 0.16% of amount in excess of 200M   |
|                    | Over 300M to 400M            | P650,700.00 + 0.16% of amount in excess of 300M   |
|                    | Over 400M to 500M            | P815,700.00 + 0.16% of amount in excess of 400M   |
|                    | Over 500M to 600M            | P980,700.00 + 0.16% of amount in excess of 500M   |
|                    | Over 600M to 700M            | P1,145,700.00 + 0.16% of amount in excess of 600M |
|                    | Over 700M to                 | P1,310,700.00 + 0.16% of amount in excess         |

|                    |                   |  |
|--------------------|-------------------|--|
|                    | 800M              | of 700M  |
|                    | Over 800M to 900M | P1,475,700.00 + 0.16% of amount in excess of 800M                                |
|                    | Over 900M to 1B   | P1,640,700.00 + 0.16% of amount in excess of 900M                                |
|                    | Over 1B           | P1,805,700.00 + 0.16% of amount in excess of 1B, in no case to exceed P2 Million |
| Arbitrator(s) Fees | Base Amount (BA)  | Amount   |
|                    | Up to 1M          | P62,500.00   |
|                    | Over 1M to 5M     | P67,500.00 + 3.125% in excess of 1M  |
|                    | Over 5M to 10M    | P197,500.00 + 1.375% in excess of 5M   |
|                    | Over 10M to 20M   | P271,250.00 + 1.25% in excess of 10M   |
|                    | Over 20M to 50M   | P401,250.00 + 0.73% in excess of 20M   |
|                    | Over 50M to 100M  | P625,250.00 + 0.375% in excess of 50M  |
|                    | Over 100M         | P817,750.00 + 0.10% in excess of 100M  |

The Base Amount computed in the Arbitrator's Fees in the table above shall be adjusted to take into account the following factors:

|   | Adjustment Factor |
|---|-------------------|
| a) Complexity (AF <sup>1</sup> )  |                   |
| Simple  | 1.0               |
| Complex   | 2.0               |
| b) No. of Disputants (AF <sup>2</sup> )                                 |                   |
| 2   | 1.0               |
| 3   | 2.0               |
| 4 and over  | 3.0               |
| c) No. of Arbitrators (AF <sup>3</sup> )                                |                   |
| 1   | 1.0               |
| 3   | 2.0               |
| d) Overall Adjustment Factor (OAF)                                      |                   |
| $OAF = (AF^1 + AF^2 + AF^3) - 3.0$<br>Total Honoraria= BA x (OAF + 1.0) |                   |

1. The Administrative Fee covers all clerking and secretarial services similar to that provided by a Clerk of Court.
2. The amount of the Administrative Fee (AF) shall be based on the sum in dispute (SID). The SID is the total monetary claim against the respondent or the amount of the respondent's counterclaim. The AF will be shared equally between the claimant and the respondent.
3. In all cases, the claimant is required to pay upon filing of its claim a minimum fee (MF) of P30,000.00.
4. The SID shall be initially be determined from the pleadings of the parties and the corresponding AF paid. The SID shall be subject to upward or downward adjustment after the preliminary conference of the parties and their respective counsel with the arbitrator(s) appointed for the dispute.

5. For exceptional or unusual circumstances which will result in additional cost or expenditure, PDRCI reserves the right to issue and assess additional administrative and/or arbitration fees.
6. All payments shall be made directly to the PDRCI.
7. The Total Honoraria maybe adjusted by the PDRCI Board upon the Secretariat's recommendation based on any of the following factors: 1) ability of the parties to pay the said fee; 2) complexity of the case and 3) qualifications of the arbitrators.